

*Providing help for today
and hope for tomorrow.*

IMPACT REPORT 2011



providing

Have

adam was thirteen years old, living with his family. Almost daily, Adam threw furniture, threatened others, isolated himself from peers and family, made poor grades at school, and then would sob with remorse for his behaviors. His mother reported he is also one of the most caring and loving children around, is very intelligent, creative and artistic, but when a “mood” comes, it is as if a switch has been turned on and nothing can stop the flow of negative behaviors. Adam was diagnosed with Bipolar Disorder at LifePath Systems.



He and his mother were educated about this disorder and he began the appropriate medication therapy. Additionally, he learned skills to manage his symptoms and behaviors. Adam, his family, and his teachers all report improvement in all areas of Adam’s life.

Adam, now 14 years old and a freshman in high school, is a member of the basketball team, has made friends, is passing all his classes, has developed a sense of self, and is proud of his accomplishments. Adam’s family is overjoyed at “getting our son back”.

Dear Friends,

We want to open this Annual Report by saying THANK YOU to the many caring people and dedicated organizations in our communities who assist individuals with mental illnesses, intellectual and developmental delays. We feel truly blessed to work with and alongside elected officials, community leaders and volunteers who contribute in a variety of ways to sustaining healthy communities.

There is a growing awareness of the value of helping our neighbors with disabilities to function as independently as possible. By providing services that encourage recovery, treat illness and maximize each individual's strengths, we all benefit. Over the last two years, several tragic events, both locally and nationally, have clearly shown the cost of untreated behavioral health needs.

We have good news and bad news to share. The good news is that Collin County is continuing to grow at a rapid rate as people and businesses move here. The bad news is that while we are striving in every way to serve this rapidly expanding population, every year the state has been making deeper and deeper cuts to our funding. Children and their families will bear the brunt of these political decisions, with a host of preventable, long term consequences.

Our Board of Trustees is committed to fulfilling our mission of *Building stronger communities, person by person*. We have come to realize that in order to provide vital services to our clients and consumers, we must grow creatively in the area of fundraising to attempt to close the gap between funding and needed services. To that end, we are excited to announce the search commencing for a Development Director to spearhead these efforts. The Board has approved the allocation of money from our limited reserves to fund this position. It is imperative that we search within and outside our communities to gather those who are able to join with us in our vision of reaching out to strengthen residents who are in need of help and hope.

And more good news! More people and organizations than ever before are involved in developing and providing vital community services. We applaud the fruitful work of local groups addressing health care access, housing, domestic violence, children's services, day programs, employment training and innovative therapies. We value your partnership and accomplishments.

Lastly we want to thank our dedicated staff and Board of Trustees for making a difference in over 8,500 lives in 2011. That number only counts the actual clients, not the family members, spouses, children and friends who were impacted by your services and volunteerism. Your dedication and professionalism is inspiring.

The coming year will have challenges and opportunities for us. Please join us in changing people's lives, as we build stronger communities - providing help for today and hope for tomorrow!



Mary Dell Green

Mary Dell Green
CHAIRPERSON



J. Randy Routon

J. Randy Routon, Ph.D.
CEO

Board of Trustees



Mary Dell Green
CHAIRMAN
Civic Leader
Trust Attorney (ret.)



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VICE CHAIRMAN
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The Strategic Resource
Development Group



Rick Crawford, Jr., Ed.D.
Psychologist



Dona Watson
Government Energy
Contracts Administrator



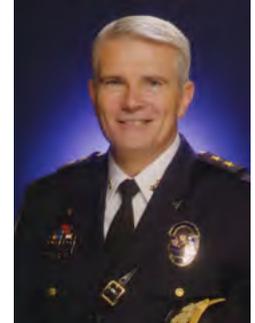
Catherine Gibb
Civic Leader
IRS officer (ret.)



Matt Duncan
Senior Vice President,
Independent Bank Group



Eric Hogue
Mayor
City of Wylie



Doug Kowalski
Chief of Police
City of McKinney

The LifePath Systems Board of Trustees provides oversight of LifePath Systems. The trustees responsibility includes creating and approving policies to be used in managing and operating the center; hiring, evaluating and consulting with the Chief Executive Officer; and providing financial supervision. Each of our trustees are volunteers, are directed and governed by Texas statutes and are appointed by the Collin County Commissioners. We are grateful for the leadership of our trustees, each giving generously of their time without compensation. Each trustee brings valuable professional expertise, a willingness to lead, and a long history of valued community service.

providing

HOPE

matt

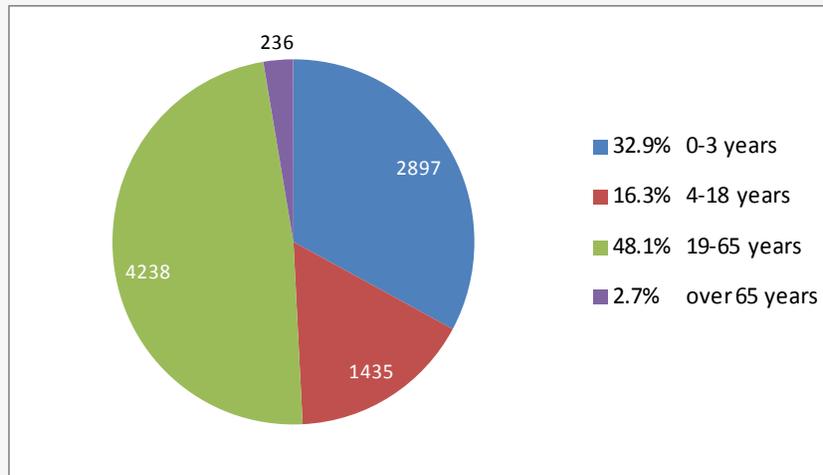
has a dual diagnosis of intellectual and developmental disability and bipolar disorder. When Matt first sought supported employment services with LifePath Systems, he was struggling with his bipolar symptoms (disorganized, scattered thoughts, extreme cycling). He hadn't worked in years.



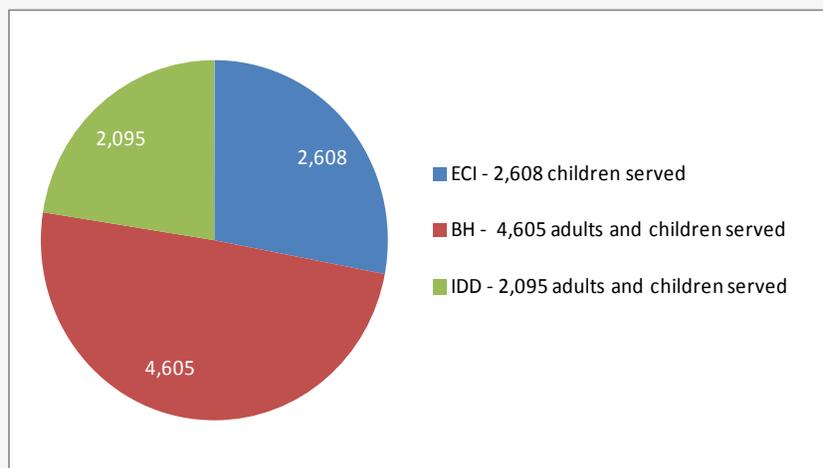
Matt was in job development for 13 months and there were concerns if Matt could maintain employment. It has been shown that **employment has been proven to be as therapeutic for a person with behavioral health issues as medication**. This seems like a bold statement, but experiences with Matt have proven otherwise! **Walgreens took a chance on him. Matt has become a reliable, valued employee and just celebrated his two year anniversary at the store.** He takes great pride in his job and is always available to work extra hours when he is needed. Matt has progressed to the point that he is spending time helping a new employee learn the ropes. We're proud of you, Matt!

finances

PEOPLE SERVED BY AGE

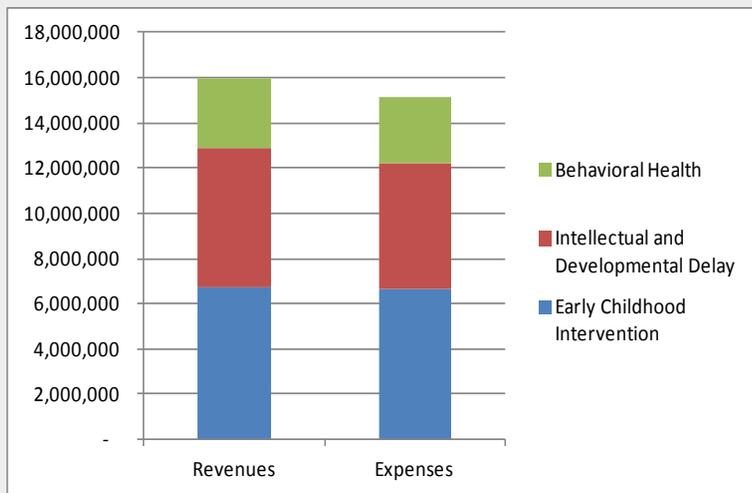


PEOPLE SERVED BY DIVISION

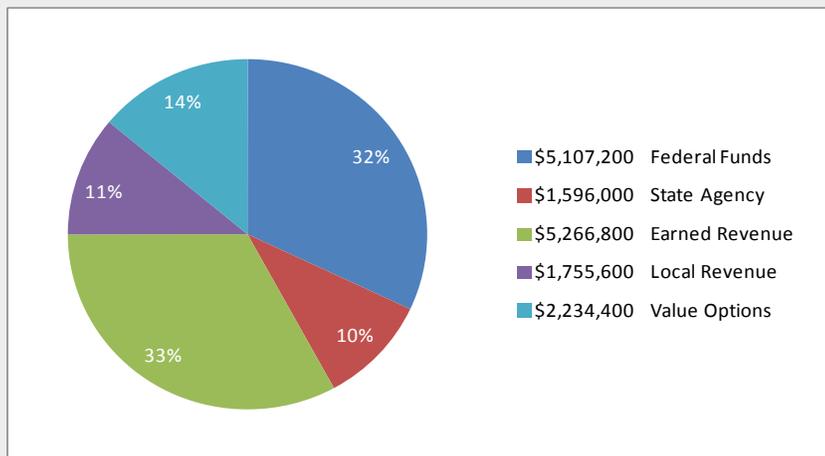


Just a few of our
extraordinary
Community Partners,
each a STARR employer!

REVENUES & EXPENSES BY DIVISION



REVENUES SOURCES



Allen

Allen Event Center
Courtyard Marriott
Hemisphere's
LifePath Systems
Market Street
Olive Garden
Paradise Bakery
Pizza Hut
Starbuck's
Texas Family Fitness
Walgreen's

Plano

Academy
Albertson's
The Auto Shop
Chartwell's /Collin
College
Cinemark West
Elliott's Hardware
Fry's Electronics
IPC International
Corp/Shops at
Willow Bend
Kohl's

McKinney

Chartwell's /Collin
College
Club 360
Hutchin's Barbecue
Mane Gait
On the Border
Petsmart
Red River Auto
Walgreen's
Wave and Wash

Kroger
Luby's
Market Street
McCallister's Deli
Medical Center of
Plano
On the Border
Papa John's
Paradise Bakery
TGI Friday's
Tom Thumb
Walgreen's
Whataburger

Frisco

AMC Stonebriar
Centennial Hospital
Kroger
Texas Family Fitness
Walgreen's

Supported Employment facilitates competitive work in a community setting, matching the interests, skills, strengths and choices of an individual with a cognitive disability with a job. In other words: assisting capable, talented people with disabilities to have the same employment opportunities as anyone else.

a visit with Board Chairperson

Mary Dell Green

How long have you served on the board of LifePath Systems?

I joined the Board in August, 2004, after being asked by a member of the executive staff to consider service. She suggested that my background in Trust banking and client service would bring financial and interpersonal skills to the Board. I have been privileged to be reappointed since then and currently serve as Chairperson for the Board.

Why choose LifePath's Board on which to serve?

When I was briefed on the Board charge for this non-profit community center by a Collin County judge, I knew I wanted to serve on this Board. The center exists for the purpose of offering services to restore, improve, and maintain an optimum level of functioning and quality of life for county residences who are mentally ill (behavioral health) and/or mentally retarded (intellectual and development disability).

What effects or aspects of mental illness have you seen impact the community?

I would dare say that most, if not all, people in Collin County, have been affected by persons who need one of the three areas LifePath serves - behavioral health issues, intellectual and development disabilities, or early childhood development.

On a personal note, I know firsthand the pain a family experiences when someone they love slips into the depths of depression. There is such a sense of despair of feeling unable to help. Professional care is the key to recovery and restoration to wellness. Such care should be available to all. One only has to pick up a newspaper to see how stress of losing a job, a home, or having family problems can cause a person to experience severe anguish and unbalance in their lives. ALL citizens in Collin County deserve to have access to help in time of need.

What would you say to someone considering a gift of support to LifePath Systems?

A gift to LifePath could very well save a life, or at the very least help put a life back in order. Economic times are tough right now, and all non-profit organizations are struggling to continue to provide good, quality service in their area of expertise. A gift to LifePath would help this organization further the phenomenal work they do every day. As a Board member, we hear stories of how they improve lives and work tirelessly with dedication to serve their clients. Our job is easy - support them financially. They will do the rest!

thank you

Rent-a-Center Corporate Headquarters Sertoma Foundation

ABC Mommy
Ability Connections Texas
ACER America Corp
Adriatica Day Spa
Affinity Salon and Spa
Anna Brown
Barbara Moore
Baylor Medical Center Frisco
Becky Crenshaw
Belinda Ressler
Berry Family Services
Bodin Concrete
Brookshire's of Rockwall
Carol Holloway
Chad Fischer
Chandra Sutton
Charity McIntire
Chick-fil-a of Frisco
Chuck and Diane Kazlow
Cindy Holy
City of McKinney
Collin County Commissioners
Culver's Restaurant Rockwall
Custer Road United Methodist Church
Daybreak
Donna Osterman
Dr. and Mrs. Ronald Crawford
Elliott's Hardware
Equest Therapeutic Horsemanship

Ericka Weems
Erin Jeffus
Excel Pediatric Therapy
Face by Darlene
Farzana Chowdsbury
First Baptist Church, Allen
First United Methodist, Allen
Frisco Rough Riders
Gail Robinson
Gary Freedman
Gary Gibson, MD
Goddard School
Great Dane Software
Heard Nature Museum
and Wildlife Sanctuary
Holloway Balloon Animals
IBM Corporation
Jayne Wolfe
Jennifer Newberry
Julie Terry
Joanne Borchert
Joe Willy's Rockwall
Mr. and Mrs. Joseph Beno
Joyce Gillis
Kanakano Stephens
Kari Harrison
Kathy Jasinski
Kazlow and Associates Fine Jewelers
Kristen Moy
Lake Pointe Church
Lakeshore Church
Lauren Crisa
Leah Murphy
Linda Manly
Lindsay Edelman
Lindsey Fry
Lisa Keylon
Lone Star CASA

Madeline Johnson
Maria Munson
Mariam Saulat
Mary Gazioglu
Massage Envy Rockwall
Mona Martinez
Monica Coulter
Myra Ozturk
Nelda Sims
Patie Cakes
Paul Brookshire
Penny Federstiel
Project Linus
Randy and Debbie Locke
Rockwell International
Rose Marie Vance
Ruta Gebreydous
Shannon Fant
Siggins, Heermans & White, Inc.
Stan Fowler
Tacara Howe
Target Frisco
Texas Department of Aging
and Disability Services
Texas Department of Assistive and
Rehabilitative Svcs.
Texas Tornado Hockey
Therapy 2000
Tom Heermans
Tonya Crump
Tracy Cooper
US Department of HUD
Volunteers of America
Walmart Plano
Walter Hinkle

our grateful thanks for your
support and generosity

highlights 2011

MOVING FOWARD

We are spearheading new efforts in fundraising and cultivating new community partnerships to close the gap between funds & services needed. We invite you to partner with us in changing lives.



JOINING FORCES

We are consistently recruiting more volunteers and interns - we are so proud of the many hours of service they dedicate toward strengthening our communities!

LOOKING TOWARD THE FUTURE

We are progressing in our upgrade to electronic health records, ensuring greater accuracy and ease in medical record information access and transfer.

THE COMMUNITY FIRST



We continue to foster new relationships between health and human services organizations and programs! We've developed a Mental Health First Aid program, groundbreaking public education training for community leaders and medical providers to identify, understand, and respond to signs of mental illnesses and substance use disorders.

REACHING OUT



Our new website, LifePathSystems.org, contains a wealth of resources - Behavioral Health, Intellectual and Developmental Disabilities, and Early Childhood Intervention. A volunteer portal & new Giving page are in development. Please visit our new website, and follow us on Facebook!

ABOVE AND BEYOND

We continue to rethink our approaches to service with innovation and reaffirm our dedication to our clients and the community. Our caring staff continue to reach beyond expectations to better the lives of our clients. We emphasize recovery, with employment, home-life, friendships and wellness as top priorities.





LifePath Systems

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lifepathsystems.org

Our mission is to build stronger communities by providing professional treatment and support to individuals with Mental Illness, Substance Abuse, and Intellectual and Developmental Delays.